

PRESBYTERY OF SAN DIEGO STATED MEETING –November 16, 2021

The Stated meeting of the Presbytery of San Diego at was convened by Teaching Elder Mike Wallman, the Moderator, at 3:05 p.m. at Grace Presbyterian Church in Vista. He led the Presbytery in prayer. The Stated Clerk, Frances Lin, declared the quorum. The Interim Executive Presbyter, John Moser, preached, communion was served. The Presbytery recognized Ruling Elder, Carole Ostrander, for serving as the minute clerk for 15 years. The Presbytery also recognized Ruling Elder, Wells Lyman for his services in the last three years as the Vice-Moderator, Moderator and Chair of Executive Committee.

ROLL: The roll is taken by those registering during the meeting, together with corresponding members, and those requesting leaves of absence (when granted) constitute the roll.

	<u>CONGREGATION</u>	<u>TEACHING ELDERS</u>	<u>ECCLESIASTICAL DESIGNATION</u>	<u>RULING ELDERS</u>
1-1	Brawley, First			Carl Stills
2-1	Carlsbad, Christ Church of La Costa	G. Bostrom (e) E. VanGieson	101 103	Marcia Griffith Cynthia Horine
3-1	Chula Vista, Chula Vista		105	Joan Stroh Cora Gregory (A)
4-1	Coronado, Graham Memorial	D. McElrath J. Joseph (e)	101 103	Ralph West Lalo Reyes
5-1	El Cajon, First	K. Dawsey-Richardson	101	Nancy Williams Cindy Graham (A)
6-1	El Cajon, Fletcher Hills	K. Womack	101	Jim Reisweber Lorna McMurray (A)
7-1	Escondido, Westminster	M. Sedgwick	101	Nancy Scholder Carole Ostrander (A)
8-5	La Jolla, La Jolla	P. Cunningham S. Mitchell	101 103	Mary Kinyon (e) Lynn Lansing Deanne Rohde Pam Taunton Christy Zatkin Jen Marchesini (A) Steve Vincent (A) (e)
9-1	La Jolla, Mt. Soledad			William Green Cindy Green (A)
10-1	Lakeside, Community	T. Avazian	101	Gerie Morrin Linda Sunkel (A)
11-2	Oceanside, First	M. Killeen E. Wilson-Manahan	101 103	David McNulla Steven McConnell John Dowling (A)

12-4	Rancho Santa Fe, Village Community	J. Baca J. K. Farley N. Presa D. R. Caughey	101 103 103 109	Michael Dyer Patrick Singer Michael Williams
13-1	San Diego, Christ United	N. Byrd	101	Daphne Williams
14-1	San Diego, Faith	S. Codrington	101	Nancy Harber Joe Huffaker (A)
15-2	San Diego, First	J. Andrews J. Myers	101 103	Maurice Caskey Rudy Kosits Cheryl Kosits (A)
16-1	San Diego, Iglesia Emmanuel			Hugo Carbajal Amado Olguin (A)
17-2	San Diego, Korean	Y. H. Kang	101	
18-1	San Diego, Linda Vista			Stephen Awe
19-1	San Diego, Mira Mesa	D. McColl	105	Gary Huber
20-1	San Diego, Northminster	J. Shirley (e) N. Landis	101 301	Rom Sarno
21-1	San Diego, Orange Ave			
22-1	San Diego, Pacific Beach	B. Sperry	101	Steve Ritz
23-2	San Diego, Palisades	J. Rauch	105	Ruth Sweet Barbara Van Meter
24-4	San Diego, Point Loma Community	K. Shaw	101	Gresham Bayne Em Cummins Art Michalek Barbett Wood (e)
25-4	San Diego, Rancho Bernardo Community	G. Kohler M. Wasef	105 103	Corey Buckner Mady Cheng (e) Richard Fowler Craig Riddle Jim Dunny (A) Le' Kubow(A)
26-1	San Diego, Southeast	R. Sparling	106	D Lund Phil Bazier (A)
27-1	San Diego, Taiwanese	Shang Nan Tsai (e)	101	Winnie Davis Nick Tsai (A)
28-1	San Diego, Westminster	M. Cochran (e)	101	William Hodgkiss (e)
29-4	Solana Beach, Solana Beach	M. McClenahan J. D. Espitia J. Nelson	101 103 103	Ericka Southcombe Cathy Tyre Judy Enns Heather Caliri

30-1	Spring Valley, Trinity	B. Barclay	101	Don Axe
31-1	Vista, Grace	M. Wallman	105	Patrick Ryan
32-1	Westmorland, Community	M. Watson	105	Cari Agusta Anne Mallory (A)

<u>OTHER PRESBYTERY MEMBERS and STAFF</u>		ECC DESIGNATION
Interim Executive Presbyter	TE John Moser	302
Stated Clerk	RE Frances Lin	303
*Vice-Moderator	*RE Lyn Lloyd-Smith	
*Chair Executive Committee	*RE Wells Lyman	
*Chair E&M committee	*RE Jim Sedgwick	
*Chair HR committee	*RE Judy Enns	
*Chair, Nominating Committee	*RE Sue Skala	
*At-large member Executive Committee	*RE Laura Metzger	
Office Manager	Jennifer Sedgwick	
Director, New Day Urban Ministries	Raul Palomino	

OTHER MINISTERS:

R. K. Adams	299	K Johnson	761	E. Reynolds	645
R. E. Anderson	299	T. F. Johnson	299	L. Rice (e)	701
R.C. Betters	299	J. Kerkhoff	797	J. Robertson	299
J.H. Boller, Jr.	299	J. Kim	797	R. Roth	797
W. Bynagte	299	C. Kohlbray	171	D. Satre	791
J. Chambers	299	T. C. Lai	299	T. Simpson	797
F. Collins Lower	797	C. S. Lee	503	M. W. Smith	761
C. Cowden (e)	797	C. M. Lenocker	299	D. So	171
S.W. DeLong	299	L. S. León	501	J. So	171
A.F. Desterhaft	299	A. Lin	501	W. A. Soldwisch	299
A. Deuel	299	A. Y. Lin	791	G. Spearman	299
D.F. Edic	299	S. Locke	299	G. L. Stewart	299
V. Ford	299	T. Loney (e)	761	T. Theriault	299
B. Franco	701	P. Lual	299	H. S. Vigeveno	299
R. Garton	299	E. McColl	797	M. Walls	299
E. Girod	299	R. Mentze (e)	299	P. Weiler	299
J. Hagelganz	299	J. Messervè	797	M. F. Willard, Jr.	299
C. Hammond	299	B. Moller	299	A. Wirth (e)	797

W.W. Hoffman	299	M. Mudgett (e)	299	A.T. Wolfe	299
C.M. Hong	299	K. Pazan	797	R Yenter	299
G. Horn	797	D. Pierson	797	G. Ziccardi (e)	797
R. Humphries	299	E. Piper	797	R. Ziccardi (e)	797
		B. Reed	299		

Commissioned Ruling Elders:

Sudanese American
Solana Beach

William Tut*
Jpetul J'ernantes*

BOLD = Attended Meeting e = excused A = Alternate

* - Voting Member of Presbytery

Corresponding:

Guests Present:

Cheryl Kosits – HR Committee

Megan Benjamin – Westminster, Escondido Candidate

Attendance:

Teaching Elders	31
Ruling Elders	29
Corresponding	
Inquirers/Candidates	1
Visitors/Others	3
Total	64

Section 1: Reports

A. Report of the Stated Clerk

The Stated Clerk reports the following:

1. The Stated Clerk reported that the Finance Office of the Presbytery confirms that the Presbytery carries adequate Property & Liability insurance with Insurance Board. The policy period is January 1 through December 31 each year.
2. That the Permanent Judicial Commission eligible members whose terms ended in the past six years are listed in accordance with *Book of Order* D-5.0206b:

Class of 2021 - Teaching Elder Jerry Andrews

Class of 2019– Elder Ron Gonzales and Elder Rob Hanna

Class of 2017 – Elder Delores McNeely

3. That pursuant to the *Presbytery Manual of Administrative Operations*, chapter 4, paragraph IV.B the following will be the corporate officers of the Presbytery in 2022, contingent upon their election by the Presbytery on November 16, 2021:
 - a. President – Executive Committee Chair – Teaching Elder Mike Wallman
 - b. Vice-President – Executive Committee Vice-Chair (to be named by the Executive Committee Chair 2022);
 - c. Secretary – Stated Clerk of the Presbytery – Ruling Elder Frances Lin
 - d. Treasurer – Chair of the Budget Property & Finance Committee – TBA
4. That the 2022 per capita assessment will be as follows contingent on the affirmative vote of the Presbytery budget on November 16, 2021, and confirmation by the Synod Assembly on December 4, 2021:

\$25.36 – Presbytery (approved 9/18/2018, unchanged)

8.98 – General Assembly (approved by the 223rd General Assembly (2020))

2.85 – Synod

\$ 37.19 – 2022 Total

5. That a financial audit of the Presbytery’s financial position as a nonprofit corporation is currently worked on by the Swenson Advisors, LLP with a closing date of March 31, 2021. The target date to receive a final opinion letter is December 24, 2021.
6. The Presbytery has submitted \$13,690 of per capita to Synod and \$40,447 to GA as of the end of October.
7. That the following is the summary of the 2020 statistical report on file with the General Assembly: (based on 28 churches out of the 32 churches in the Presbytery of San Diego)

Total Communicant Members	8856
Infant Baptisms	23
Adult Baptisms	12
Average Church Attendance	4614
Officers	275

Financial Data:

Annual Income	\$ 33,949,596
Annual Expenses	\$23,863,913
Facilities Expenses	\$2,703,278
Personal Expenses	\$16,035,214
Mission Expenses	\$2,415,120

8. According to the *Manual of Administrative Operations*, chapter 16, VII.C.12. Every two years, the Stated Clerk’s office shall ensure that each teaching elder who is a member of the Presbytery receives training regarding the responsibilities and requirements of the Child/Youth/Vulnerable Protection Policy. This is a mandatory training. The link for the online training is, <https://mandatedreporter.ca.com/> . It is also posted on the

Presbytery's website under resources. <https://www.presbyterysd.org/resources>. You will have to create an account. There is also a specific training for clergies. Please send the certificate of completion to officemgr@presbyterysd.org The deadline for the submission will be on December 31, 2021. If you have already done it through different agencies, we will accept the certificate from all legitimate agencies or other proper authorities.

9. That all official correspondence and communications received since the last meeting have been referred to the appropriate governing body, committee, commission or staff in accordance with the *Manual of Administrative Operations*, chapter 2, paragraph II B.

Ruling Elder, Frances Lin

B. Report of the Executive Committee

1. The Executive Committee Voted:

2022 Meeting Dates Executive Committee

Tuesday, January 18, 2022 4:00-6:00 p.m. (location TBD)
Tuesday, April 19, 2022 4:00 – 6:00 p.m. (location TBD)
Tuesday, August 16, 2022 4:00 – 6:00 p.m. (location TBD)
Tuesday, October 18, 2022 4:00 – 6:00 p.m. (location TBD)

2022 Meeting Dates San Diego Presbytery

Tuesday, February 15, 2022, 3:00 p.m. Village Presbyterian Church
Tuesday, May 17, 2022(location TBD)
Tuesday, September 20, 2022(location TBD)
Tuesday, November 15, 2022(location TBD)

2. Pursuant to the *Manual of Administrative Operations*, **the Executive Committee Voted** to nominate Teaching Elder Jamie Nelson to serve as chair of the Nominating Committee for 2022.
3. The Executive Committee received a report from the Ecclesiastical Committee regarding the status of the review of minutes of Presbytery committees. The committees' minutes reviews had been completed.
4. **The Executive Committee Voted** to recommend Presbytery approval of the proposed 2022 Budget, which includes a 3% increase on personnel costs based on the cost of living adjustment. This increase was brought by the HR Committee and was concurred with by

the Budget, Property and Finance Committee. There is separate matrix for the increase for the New Day Ministry Staff.

5. Letter from the Chair of the Executive Committee-Attachment A

C. Report of the Nominating Committee

The Nominating Committee will be working on the nominations for 2022 General Assembly Commissioners, the nominations from the floor will close at the February Presbytery Meeting 2022. If you are interested, please contact the Stated Clerk at Statedclerk@presbyterysd.org

D. Report of the Committee on Representation

The Nominating Committee provided the report published on the Presbytery’s website in its role as the Committee on Representation for those elected to Presbytery committees in 2021.

Committee	Elders		Ministers		Caucasian	Non	Physical
	M	F	M	F			
Exec	3	5	5	1	12	2	0
BP&F	4	1	3	0	6	2	0
COM	3	4	4	3	10	4	0
CPM	0	1	3	2	4	2	0
Ecclesiastical	2	3	1	0	6	0	0
E&M	1	1	2	0	3	1	0
HR	2	3	1	0	5	1	0
Nominating	1	2	3	0	6	0	0
PJC	3	1	2	1	7	0	0
Synod commiss	1	2	1	0	3	1	0
Cyclical	2	0	3	1	5	1	0
TOTALS	22	23	28	8	67	14	0

Section 2. Consent Agenda

The Stated Clerk recommends the following and the Presbytery Voted

That the proposed minutes of the Presbytery Stated meeting on September 21, 2021 be approved.

The Committee On Ministry recommends the following and the Presbytery Voted:

1. Pursuant to the Manual of Administrative Operations, Chapter 8.K., there be a 15% increase to the Minimum Compensation Requirements for 2022. If approved, the minimum salary/housing compensation for full time, called and installed pastors increases to \$64,000 for 2022. All of the full time, called and installed pastors except one

are receiving the compensation higher than the minimum set for 2022. This raise will have minimal impact on all of our churches.

2. Approval of the following Administrative Commission to install the Rev. Bill Sperry as the Pastor of Pacific Beach Presbyterian Church on Sunday, November 21, 2021 at 10 a.m.
Chris Lenocker-Teaching Elder. Point Loma Presbyterian Church
Steve Locke-Teaching Elder. At Large
Alex Wirth-Teaching Elder. At Large
Lyn Lloyd Smith-Ruling Elder. Village Presbyterian Church
Judy Enns-Ruling Elder. Solana Beach Presbyterian Church
Mary Elva Smith-Ruling Elder. Westminster Point Loma Presbyterian Church
Steve Ritz-Ruling Elder. Pacific Beach Presbyterian Church.

Section 3: Business to be presented and/or VOTED on the floor

Strategic Planning Special Committee-Attachment B

Paul Cunningham, the Chair of the special committee provided some backgrounds about what the Committee were tasked to do. He then provided the new proposal for the vision and the mission for the Presbytery. He also notified the Presbytery that this is part one of their report, they will provide part two of their findings and recommendations at the February 2022 meeting.

The Strategic Planning Committee recommended and the Presbytery Voted on the following:

1. Renaming and redefining the Executive Presbyter position to Executive Director.
2. The Presbytery hires a full time Executive Director with the following qualifications:
 - * A devoted follower of Jesus Christ
 - *Work with Presbytery leadership to develop and cast a strategic vision for the Presbytery.
 - *Understand finances and know how to budget.
 - *Recognize financial opportunities and threats.
 - * Inspire and motivate others (staff, ruling elders and teaching elders) and help draw them into leadership positions in the Presbytery.
 - *Consider issues that are unique to SD Presbytery and work through different alternatives and solutions so that sound decisions can be made.
 - *Implement ministry or projects, and not just talk about them.
3. Returning the Stated Clerk position to $\frac{3}{4}$ time and retaining other office staff at the current level.
3. The Nominating Committee select a new slate of Teaching Elders and Ruling Elders to serve on the ED Search Committee due to the change of scope of the job description.
4. To extend the time until That Strategic Planning Special Committee can finish the task assigned to them by the Presbytery.

Executive Committee

The Committee recommended and the Presbytery Voted:

1. Evangelism and Mission Committee be put on hiatus.
2. The Executive Committee **places in nomination** the following to serve on the Nominating Committee:

Presbytery Meeting November 16, 2021

Jamie Nelson, Teaching Elder, Solana Beach, Class of 2023-Chair
Vickie Bakki, Ruling Elder, Rancho Bernardo, Class of 2023
Ray Sparling, Teaching Elder, At Large, Class of 2024
Mike Sedgwick, Teaching Elder, Westminster Escondido, Class of 2024
Rudy Kosits, Ruling Elder, First Presbyterian San Diego, Class of 2022
Sue Skala, Ruling Elder, Point Loma, Class of 2022

Nominating Committee

The Committee recommended the following and the Presbytery Voted.

A. The Presbytery Nominating Committee places in nomination the following to serve the Presbytery as Moderator and Vice-Moderator/Moderator Elect in 2022:

1. Moderator – Ruling Elder Lyn Lloyd Smith, Village Presbyterian Church
2. Vice-Moderator/Moderator Elect – Teaching Elder Sam Codington, Faith Presbyterian Church

B. The Presbytery Nominating Committee places in nomination the following to serve:

Ecclesiastical Committee

Bob Mentze, Teaching Elder, At Large, Class of 2024

Cyclical Committee

Mike McClenahan, Teaching Elder, Solana Beach, Class of 2022
Chris Kohlbray, Teaching Elder, At Large, Class of 2024
Eileen Van Gieson, Teaching Elder, Christ La Costa, Class of 2024

Executive Committee – At-Large Members (2-year term)

Delores McNeely-Ruling Elder, Christ United S.D., Class of 2023

Budget, Property and Finance Committee

Emily McColl-Teaching Elder, At Large, Class of 2024
Jim Rauch-Teaching Elder, Palisades Presbyterian, Class of 2024
Cindy Graham-Ruling Elder, El Cajon First Presbyterian, Class of 2024

Committee On Ministry

Alex Wirth, Teaching Elder, At Large, Class of 2024
Tim Avazian, Teaching Elder, Lakeside, Class of 2024
Elizabeth Wilson Manahan, Teaching Elder,
Oceanside, Class of 2024
Wells Lyman, Ruling Elder, Palisades, Class of 2024

Committee On Preparation For Ministry

Presbytery Meeting November 16, 2021

Sue Moore-Ruling Elder, Oceanside, Class of 2024
Jan Farley- Teaching Elder, Village, Class of 2023
Jim Reisweber-Ruling Elder, Fletcher Hill, Class of 2024

Synod Commissioners (1-year terms)

Sue Skala, Ruling Elder, Point Loma
Mike Wallman, Teaching Elder, Grace Vista
Maurice Caskey, Ruling Elder, First Presbyterian San Diego.
Frances Lin, Ruling Elder, Stated Clerk

Budget, Property and Finance

The Committee recommended and the Presbytery Voted for the approval of the proposed 2022 budget (Attachment C)

Cyclical San Diego Committee

The Committee recommended and the Presbytery voted for the approval of the proposed 2022 budget. (Attachment D)

Evangelism & Mission

The Committee recommended and the Presbytery voted for the approval of the proposed 2022 budgets for the following Mission Projects:

- a. New Day Ministry (Attachment E)
- b. South Sudanese American Presbyterian Fellowship (Attachment F)

Presbytery VOTED to adjourn at 6:15 pm and were dismissed with a prayer by the Moderator.

Frances Lin, Stated Clerk

Attachment A

EXECUTIVE COMMITTEE REPORT
CHAIR OF SAN DIEGO PRESBYTERY EXECUTIVE COMMITTEE 2021

It was my privilege and blessing to serve as Executive Committee Chair this year. Our last meeting of the year was held on October 19, 2021. To give proper time and thought to the agenda the meeting was extended to October 28, 2021 to complete the agenda.

I want to thank this year's members for the diligence, wisdom and resiliency they exhibited as we negotiated the constraints of Covid through the year.

This last meeting was the first meeting of the year where we attended in person. What a joy to experience each other. Our thoughts were more nuanced, and our jokes were funnier!

We are excited to welcome our Interim Executive Presbyter John Moser. God has blessed us with John and we thank him for being here to guide us.

The Presbytery will receive the committee reports. This report will not forecast or reiterate their activities. but I would like to summarize my sense of certain reports collectively.

We have stated in many discussions and meetings for the last three years that our Presbytery and our member churches are in a state of transition. This was never more evident than in this last executive meeting.

The balance of our first part of the meeting was dedicated to the, much anticipated Strategic Planning status report. Paul Cunningham went through the history, process and recommendations of the committee. Of particular note is their advisory regarding maintaining a robust staffing of the Presbytery. This committee's efforts are extraordinary and the members are a mix of creativity and wisdom. Thank you Paul and thank you committee.

Jim Rouch reporting for BP and F also set the theme of transition. He set a plan for moving the Presbytery forward financially in the financial environment of diminishing income resources.

The final report which also struck the chord of transition was Evangelism and Missions Committee chaired by Jim Sedgwick. Jim led a discussion on the present purpose of this committee and whether it should, at least temporarily, suspend its activities.

Many of our committees and virtually all of the Presbytery are aware of the challenges of our "Legacy" Churches. Some are facing diminishing membership which places a strain on the remaining Church leadership. Helping these churches find their future is a sensitive task. It clearly compels our Presbytery to be more intimately involved in the realities and life of these Churches.

In summation, managing transition is difficult but transition will happen with or without us. I believe the executive Committee had a consensus that it is better to move boldly into our future than to retreat from this challenge.

Finally, I am offering to you my deep gratitude in allowing me to be part of your lives for the past three years. I have learned so much from each of you. Your individual and corporate faith has lifted me and I am so much a better person for knowing you. Frances, Thank you for your encouragement and guidance. You are the best! You all have literally changed my life. Thank you Michael Mudget for your mentorship and friendship.

Praise God from who all blessing flow.

Wells Lyman

Attachment B

VISION/MISSION:

Our current Mission statement, adopted in 2016 by the Presbytery is as follows:

“We are spiritual, missional and relational leaders assisting and supporting congregations to become communities of faith, hope, love and witness.”

This was proposed to be lived out through a Vision over a ten-year period of:

1. *Planting churches*
2. *Vitalizing churches*
3. *Aligning our polity to be more mission focused*

Some of the adopted goals in 2016 included:

1. Partnering with Cyclical to become Cyclical San Diego
2. Seeking an Executive Presbyter who can give leadership to this vision of planting and vitalizing churches
3. Reviewing the role of Commissioned Ruling Elders (CREs) in the role of church planting

After reviewing our current Vision and Mission statements and assessing the goals attached to them, it has become clear that these terms have been used incorrectly. A Vision statement (who we want to become) is typically a brief inspirational statement of an idealistic future—where we are going. It is usually a short sentence, sometimes a phrase, and it is easy for everyone to remember. A Mission statement (what we do) defines our purpose as an organization and if we live out our mission well then it is expected to move us closer to our utopian Vision.

We believe these statements have been reversed and would like to propose remedying this. In addition, we feel that our current vision (proposed to become our mission) does not provide adequate space for discernment of congregations to dissolve--which is also part of the lifecycle of any organization. This results in an inherent conflict as not all are meant to “vitalize”, particularly if planting churches is part of our mission.

NEW PROPOSAL:

Vision (instead of Mission): *We are spiritual, missional and relational leaders assisting and supporting congregations to become communities of faith, hope, love and witness.*

Mission (instead of Vision):

*We move toward our Vision by **Planting** churches, **Vitalizing** churches, **Discerning** with churches, and **Aligning** our polity to be more mission focused.*

A. STAFFING AS IT RELATES TO VISION AND MISSION

- 1) **We recommend renaming and redefining the Executive Presbyter position to Executive Director (ED).**
- 2) **We recommend hiring a Full Time Executive Director (ED).**
- 3) **We recommend the following qualifications be priorities for the Executive Director:**

Presbytery Meeting November 16, 2021

* A devoted follower of Jesus Christ

*Work with Presbytery leadership to develop and cast a strategic vision for the Presbytery.

*Understand finances and know how to budget.

*Recognize financial opportunities and threats.

* Inspire and motivate others (staff, ruling elders and teaching elders) and help draw them into leadership positions in the Presbytery.

*Consider issues that are unique to SD Presbytery and work through different alternatives and solutions so that sound decisions can be made.

*Implement ministry or projects, and not just talk about them.

4) We recommend returning the Stated Clerk position to ¾ time and retaining other office staff at the current level.

5) We recommend the Nominating Committee select a new slate of Teaching Elders and Ruling Elders to serve on the ED Search Committee due to the change of scope of the job description.

B.) “ADVISORY CABINET” TO HELP ONBOARD NEW ED

1) We recommend SD Presbytery or Executive Committee appoint an “advisory cabinet” that will help acclimate the new ED to San Diego Presbytery and help to offer insight into issues the ED is considering. This cabinet will serve for two years after the ED begins employment with SD Presbytery and should be made up of up to five people who know the Presbytery well and care about the future of the Presbytery.

C.) FINANCIAL IMPLICATIONS

1) We will more than likely be recommending with our next report that Presbytery approve spending more of its investment fund than it previously has in order to pay for proposed upcoming changes. This has been discussed with Executive Committee.

D.) FUTURE PLANS AND RECOMMENDATIONS

1) The above recommendations mark the first part of our report. We will also be discussing our current thinking/recommendations about committee structures, new worshipping communities, property and polity and how they align with the mission of SD Presbytery with Executive Committee in January. We will bring another report to Presbytery in February.

Attachment C

Preliminary			
	2022 Proposed Budget	2021 Annual Budget	2021 YTD Actual
100 PRES. INCOME			
101 Per Capita	157,212	170,987	135,101
102 Other Income			
102.2 Mortgage Interest	4,415	4,777	\$3,804
102.3 Invest Income	196,207	105,470	50,000
102 Other Income - Other	3,600	2,500	3,625
Total 102 Other Income	204,222	112,747	57,429
103 Shared Mission	25,000	25,000	17,338
104 Transfer Existing Funds	8,600	8,600	6,402
100 PRES. INCOME - Other			
Total 100 PRES. INCOME	395,034	317,334	216,270
200 PRESBYTERY EXPENSES			
105 Admin Commissions Committee	(1,000)	(1,000)	0
110 BP&F Committee	(1,000)	(1,200)	(345)
115 C.O.M. Committee	(2,000)	(5,000)	(450)
120 Committee Prep Ministry Committee	(2,000)	(2,000)	0
130 Executive Committee Committee	(300)	(600)	0
134 Payroll Expenses	(140,981)	(148,163)	(104,202)
135 Admin & Office	(34,850)	(35,350)	(21,053)
136 Professional Services	(31,500)	(28,950)	(15,000)
140 Executive Presbyter	(131,190)	(77,370)	(5,993)
145 Investigate/Prosecute Commission	(500)	(500)	0
146 Perm Judicial Commission	(500)	(500)	0
155 Stated Clerk Admin	(12,100)	(4,200)	(4,658)
235 Human Resources Committee	(200)	(200)	(216)
240 Missions & Evangelism Committee	(500)	0	(1,025)
340 SSAPF Budget Shortfall	(30,000)	(6,800)	
241 EM Grants		0	0
430 Leadership Development	(3,000)	(3,000)	Use of Ramona funds as approved by Synod
Events & Special Circumstance	(2,500)	(2,500)	Use of Ramona funds as approved by Synod
Total 200 PRESBYTERY EXPENSES	394,121	317,333	158,442
	913	1	57,828

Notes of Potential Risk:

In addition to the proposed budget the following unknowns are potential additional costs that might be incurred by The Presbytery of San Diego. Therefore, Budget, Property and Finance Committee recommends up to \$25,000 be allocated to cover the following contingency expenses at the discretion of the Executive Committee.

- Permanent Judicial Commissions*
- Investigative Committees*
- Administrative Commissions*
- EP Nominating Committee*
- Adjustment for Strategic Planning Committee Proposal*
- Lawsuits/Legal Fees*

Attachment D
Cyclical Budget

	<u>2022 Proposed Budget</u>	<u>2021 Annual Budget</u>	<u>2021 YTD Actual</u>
Ordinary Income/Expense			
Income			
45000 · Investment Income	97,104.25	94,273.00	50,000.00
43100 · Churches	15,000.00		6,844.00
43500 · Grants	22,100.00	37,025.00	0.00
46400 · Other Types of Income	0.00	0.00	0.00
Total Income	<u>134,204.25</u>	<u>131,298.00</u>	<u>56,844.00</u>
Gross Profit	134,204.25	131,298.00	56,844.00
Expense			
61000 · SALARIES & WAGES			
61100 · Salaries & Wages & Housing	56,810.68	55,156.00	35,852.08
Total 61000 · SALARIES & WAGES	<u>56,810.68</u>	<u>55,156.00</u>	<u>35,852.08</u>
61110 · Payroll Taxes	4,345.57	4,219.00	164.37
61115 · BENEFITS			
61120 · Worker's Comp	370.00	370.00	138.59
61200 · Medical & Dental Ins.	1,650.00	1,650.00	1,168.24
61215 · Study Leave	1,000.00	1,000.00	0.00
Total 61115 · BENEFITS	<u>3,020.00</u>	<u>3,020.00</u>	<u>1,306.83</u>
62000 · GENERAL ADMINISTRATION			
62155 · Reimbursable Expenses	2,400.00	2,400.00	0.00
62300 · 1099's Multiple Accounts			0.00
62120 · Bank & Finance Charges	0.00	0.00	0.00
62125 · Payroll Processing	0.00	0.00	155.24
62130 · Hospitality & Meals	0.00	0.00	0.00
62150 · Postage	0.00	0.00	0.00
62160 · Gen. Admin. Other	0.00	0.00	0.00
Total 62000 · GENERAL ADMINISTRATIO	<u>2,400.00</u>	<u>2,400.00</u>	<u>155.24</u>
63000 · OCCUPANCY/FACILITIES			
63110 · Prop. Ins.			259.44
63210 · Internet & Telephone	360.00	360.00	0.00
Total 63000 · OCCUPANCY/FACILITIES	<u>360.00</u>	<u>360.00</u>	<u>259.44</u>
63300 · EQUIPMENT			
63360 · Website Server	250.00	250.00	0.00
Total 63300 · EQUIPMENT	<u>250.00</u>	<u>250.00</u>	<u>0.00</u>
63400 · AUTO			
63420 · Mileage Reimbursements	1,800.00	1,800.00	0.00
Total 63400 · AUTO	<u>1,800.00</u>	<u>1,800.00</u>	<u>0.00</u>
63700 · VOLUNTEER RECOGNITION			
63710 · Gifts & Honorariums	3,050.00	3,050.00	250.00
Total 63700 · VOLUNTEER RECOGNITION	<u>3,050.00</u>	<u>3,050.00</u>	<u>250.00</u>
63800 · FUNDRAISING & MARKETING			
63810 · Memberships & Meetings	5,150.00	4,100.00	615.97
Total 63800 · FUNDRAISING & MARKETI	<u>5,150.00</u>	<u>4,100.00</u>	<u>615.97</u>
80100 · PROFESSIONAL SERVICES			
80110 · Consultants	7,200.00	7,200.00	2,125.00

Cyclical Budget

80130 · Professional Services - Other	7,718.00	7,718.00	7,000.00
80100 · PROFESSIONAL SERVICES - Oth	0.00	0.00	0.00
Total 80100 · PROFESSIONAL SERVICES	14,918.00	14,918.00	9,125.00
80300 · DONATIONS & SCHOLARSHIPS			
80320 · Tuition	2,100.00	2,025.00	0.00
Total 80300 · DONATIONS & SCHOLARSI	2,100.00	2,025.00	0.00
80501 · GRANT EXPENSES			
80510 · Grants to Churches	40,000.00	40,000.00	9,000.00
Total 80501 · GRANT EXPENSES	40,000.00	40,000.00	9,000.00
Total Expense	134,204.25	131,298.00	56,728.93
Net Ordinary Income	0.00	0.00	115.07
Other Income/Expense			
Other Income			
43900 · Fund Balance Transfers	0.00	0.00	0.00
43550 · PY Fund Balance Transfer	0.00	0.00	-2,290.92
Total Other Income	0.00	0.00	-2,290.92
Net Other Income	0.00	0.00	-2,290.92
Net Income	0.00	0.00	-2,175.85

Attachment E

NEW DAY URBAN MINISTRIES BUDGET 2022

	2022 Proposed Budget	2021 Annual Budget	2021 YTD Actual
Ordinary Income/Expense			
Income			
43300 · Stock	5,000.00	18,000.00	0.00
45000 · Investment Income	200.00	14,700.00	133.00
43100 · Churches	75,000.00	72,836.00	59,561.46
43150 · Church Groups	7,000.00	500.00	3,459.35
43200 · Individuals	70,000.00	66,567.00	61,530.06
43220 · Gifts in Kind		0.00	0.00
43500 · Grants	9,000.00	20,000.00	6,000.00
46400 · Other Types of Income	15,000.00	0.00	51,000.00
46500 · Events			
46510 · New Day Golf Tournament	30,000.00	30,000.00	0.00
46520 · New Day Chopped at Church	10,000.00	10,000.00	0.00
Total 46500 · Events	40,000.00	40,000.00	0.00
Total Income	221,200.00	232,603.00	181,683.87
Gross Profit	221,200.00	232,603.00	181,683.87
Expense			
61000 · SALARIES & WAGES			
61100 · Salaries & Wages & Housing	201,968.00	150,432.00	101,473.40
Total 61000 · SALARIES & WAGES	201,968.00	150,432.00	101,473.40
61110 · Payroll Taxes	19,964.00	11,964.00	8,614.70
61115 · BENEFITS			
61120 · Worker's Comp	1,017.74	1,222.00	538.03
61230 · Other Benefits	0.00	0.00	90.00
Total 61115 · BENEFITS	1,017.74	1,222.00	628.03
62000 · GENERAL ADMINISTRATION			
62155 · Reimbursable Expenses	0.00	750.00	0.00
62300 · 1099's Multiple Accounts	0.00	650.00	0.00
62120 · Bank & Finance Charges	635.00	0.00	474.30
62125 · Payroll Processing	1,170.00	0.00	876.09
62130 · Hospitality & Meals	165.00	2,200.00	123.91
62150 · Postage	755.00	700.00	558.11
62160 · Gen. Admin. Other	345.00	500.00	259.00
Total 62000 · GENERAL ADMINISTRATION	3,070.00	4,800.00	2,291.41
63000 · OCCUPANCY/FACILITIES			
63115 · Taxes	0.00	0.00	0.00
63110 · Prop. Ins.	3,235.00	0.00	2,425.64
63120 · Security	654.00	0.00	440.91
63130 · Maint. & Impr.	1,280.00	2,810.00	960.43
63150 · Other - Occupancy	146.66	0.00	110.00
63200 · Utilities	7,630.00	6,636.00	5,721.43
63210 · Internet & Telephone	2,737.00	2,056.00	2,052.77

NEW DAY URBAN MINISTRIES BUDGET 2022

	2022 Proposed Budget	2021 Annual Budget	2021 YTD Actual
Total 63000 · OCCUPANCY/FACILITIES	15,682.66	11,502.00	11,711.18
63300 · EQUIPMENT			
63360 · Website Server		0.00	62.32
63320 · Equipment Lease	1,700.00	250.00	2,461.64
63330 · Equipment - Other	0.00	4,320.00	0.00
63340 · Computer Hardware	0.00	1,090.00	0.00
63350 · Computer Software	160.00	1,475.00	119.92
Total 63300 · EQUIPMENT	1,860.00	7,135.00	2,643.88
63400 · AUTO			
63410 · Auto Insurance & Maintenance	1,355.00	1,519.00	1,016.32
63420 · Mileage Reimbursements	0.00	150.00	0.00
63440 · Auto - Other	425.00	596.00	316.74
63450 · Auto Fuel	870.00	1,441.00	652.50
Total 63400 · AUTO	2,650.00	3,706.00	1,985.56
63500 · SUPPLIES			
63510 · Office Supplies	3,595.00	6,300.00	2,695.68
63520 · Cleaning Supplies	575.00		429.31
63530 · Supplies - Other	460.00	4,200.00	343.08
Total 63500 · SUPPLIES	4,630.00	10,500.00	3,468.07
63600 · OUTSIDE SERVICES			
63620 · Cleaning	3,500.00	3,200.00	1,500.00
63640 · Pest Control	675.00	600.00	505.84
63670 · Printing & Copying	0.00	226.00	0.00
63680 · Outside Services - Other	0.00	1,000.00	0.00
63600 · OUTSIDE SERVICES - Other	0.00	0.00	0.00
Total 63600 · OUTSIDE SERVICES	4,175.00	5,026.00	2,005.84
63700 · VOLUNTEER RECOGNITION			
63720 · Volunteer Recognition - Other	0.00	0.00	0.00
Total 63700 · VOLUNTEER RECOGNITION	0.00	0.00	0.00
63800 · FUNDRAISING & MARKETING			
63820 · Advertising	0.00	0.00	0.00
63810 · Memberships & Meetings	554.00	220.00	415.88
63830 · Public Relations	0.00	0.00	0.00
63840 · New Day Golf 4 Good Tournament	8,000.00	8,190.00	0.00
Total 63800 · FUNDRAISING & MARKETING	8,554.00	8,410.00	415.88
70000 · PROGRAM EXPENSES			
70855 · Staff Training	1,000.00	1,100.00	46.33
70100 · Clothing	477.00	0.00	357.60
70200 · Food/Meals	0.00		
70210 · Gift In Kind	0.00	0.00	0.00
70200 · Food/Meals - Other	2,150.00	3,000.00	1,610.78
Total 70200 · Food/Meals	3,627.00	3,000.00	1,610.78

NEW DAY URBAN MINISTRIES BUDGET 2022

	2022 Proposed Budget	2021 Annual Budget	2021 YTD Actual
70300 · Hygiene	1,619.00	1,378.00	1,214.63
70400 · ID's	0.00	0.00	35.00
70410 · Birth Certificates	3,478.00	3,600.00	2,608.71
70500 · Medical Assistance	0.00	100.00	0.00
70600 · Bus Passes & Tokens	3,000.00	3,003.00	401.00
70700 · Tools & Uniforms	480.00	1,559.00	359.81
70750 · Steel Toed Boots	1,000.00	2,050.00	80.18
70800 · Misc. Assistance	50.00	49.00	11.39
70950 · Transportation	470.00	100.00	353.00
70000 · PROGRAM EXPENSES - Other	60.00		65.75
Total 70000 · PROGRAM EXPENSES	10,157.00	15,939.00	7,144.18
80100 · PROFESSIONAL SERVICES			
80130 · Professional Services - Other	6,000.00	1,500.00	6,000.00
80140 - Legal Services	100.00	0.00	90.00
80100 · PROFESSIONAL SERVICES - Other	0.00	0.00	0.00
Total 80100 · PROFESSIONAL SERVICES	6,100.00	1,500.00	6,090.00
Total Expense	279,828.40	232,136.00	148,472.13
Net Ordinary Income	-58,628.40	467.00	33,211.74
Other Income/Expense			
Other Income			
43900 · Fund Balance Transfers	29,970.73	16,041.00	0.00
43550 · PY Fund Balance Transfer	28,657.67	0.00	28,657.67
Total Other Income	58,628.40	16,041.00	28,657.67
Net Other Income	58,628.40	16,041.00	28,657.67
Net Income	0.00	16,508.00	61,869.41

Attachment F

**Presbytery of San Diego
SSAPF Budget Performance**

	<u>2022 Proposed Budget</u>	<u>2021 Annual Budget</u>	<u>2021 YTD Actual</u>
Ordinary Income/Expense			
Income			
43100 · Churches	8,100.00	8,000.00	6,230.00
43150 · Church Groups			100.00
43200 · Individuals	20,000.00	20,000.00	12,454.00
43500 · Grants		0.00	0.00
43700 · Rental Income	18,000.00	18,000.00	15,603.00
· 46400 - Building Hope Mission	5,000.00	5,000.00	3,701.24
Total Income	51,100.00	51,000.00	38,088.24
Gross Profit	51,100.00	51,000.00	38,088.24
Expense			
61000 · SALARIES & WAGES			
61100 · Salaries & Wages & Housing	27,540.00	12,984.00	12,520.35
Total 61000 · SALARIES & WAGES	27,540.00	12,984.00	12,520.35
61110 · Payroll Taxes	2,107.00	1,536.00	1,251.31
61115 · BENEFITS			
61120 · Worker's Comp	144.00	72.00	33.04
Total 61115 · BENEFITS	144.00	72.00	33.04
62000 · GENERAL ADMINISTRATION			
62155 · Reimbursable Expenses	0.00	0.00	0.00
62120 · Bank & Finance Charges	0.00	0.00	107.44
62125 · Payroll Processing	240.00	192.00	341.14
Total 62000 · GENERAL ADMINISTRATION	240.00	192.00	448.58
63000 · OCCUPANCY/FACILITIES			
63115 · Taxes	0.00	40.00	0.00
63110 · Prop. Ins.	2,040.00	1,200.00	1,383.69
63120 · Security	1,800.00	4,450.00	879.00
63130 · Maint. & Impr.	6,000.00	3,000.00	6,378.40
63150 · Other - Occupancy	9,000.00	7,200.00	1,300.00
63200 · Utilities	6,000.00	5,550.00	4,201.04
63210 · Internet & Telephone	3,840.00	3,600.00	2,677.11
Total 63000 · OCCUPANCY/FACILITIES	28,680.00	25,040.00	16,819.24
63400 · AUTO			
63420 · Mileage Reimbursements	1,200.00	1,020.00	1,274.00
Total 63400 · AUTO	1,200.00	1,020.00	1,274.00
63500 · SUPPLIES			
63510 · Office Supplies	1,200.00	600.00	0.00
63520 · Cleaning Supplies	1,200.00	1,200.00	175.52
Total 63500 · SUPPLIES	2,400.00	1,800.00	175.52
63600 · OUTSIDE SERVICES			
63610 · Landscaping	1,850.00	1,350.00	800.00
63620 · Cleaning	0.00	3,780.00	0.00
63630 · Trash Removal	4,560.00	1,440.00	3,056.60
Total 63600 · OUTSIDE SERVICES	6,410.00	6,570.00	3,856.60

