

Executive Director Report
November 2023

Vision: We are spiritual, missional, and relational leaders assisting and supporting congregations to become communities of faith, hope, love, and witness.

Mission: We move toward our Vision by *Planting* churches, *Vitalizing* churches, *Discerning* with churches, and *Aligning* our polity to be more mission focused.

In the past two months:

- Met, prayer for, and engaged with pastors, elders, and sessions in the presbytery.
- Preached at Brawley, Westmorland, First Presbyterian San Diego, and Oceanside.
- Working with committees in making changes to Presbytery structure and Manual of Operations. Specifically, recommendations and updating charters.
- Met with other Executive Presbyters in our Synod.
- Attended presbytery committee meetings as ex-officio (CPM, COM, BPF, HR, Executive Council, Nominations, New Day Steering Committee, Real Estate Task Force, Cyclical SD, and DCV).
- As required, started the process for personnel reviews for all presbytery staff.
- Met with our representative from New Covenant Funds in discussing our investment strategy.
- Worked with Presbytery Staff to preserve necessary documents and files. Downsizing and moving office to remote operations.
- Met in person with the Task Force for Ordination Standards in Chicago
- Attended the Polity, Benefits, and Mission Conference in St. Louis for Mid-Council leaders.
- Worked on an in-depth process bringing a NWC from development through chartering. This handbook will now get the input from committees.
- Worked through a new process for Commissioned Ruling Elders
- Worked on a “Discerning a Churches Future” handbook to help churches develop a vision. This handbook will now get input from committees.
- Began conversations on discerning campus ministry.
- Working on bringing Presbytery policies into compliance with updated Book of Order
- Assembling a Governance Team that will help align our Manual of Operations to our missional work.
- Resourced churches and ministries with grant opportunities within the PCUSA and Synod.
- Lunch with Youth Workers in the Presbytery.
- Developed second track for boundary training in partnership with our insurance carrier.
- Task Forces/ Working Groups:
 - Young Nak:
 - Financial Viability: Rev. Paul Cunningham, Rev. Karla Shaw,

- New Day: Sharon Massey, Bruce Huebner, Richard Moore, Rev. Elizabeth Wilson Manahan
- South Sudanese: Lyn Lloyd Smith, Rev. Margaret Wells,

Recommendations to be voted on:

1. Accept the review from the Cyclical Review Task Force with the funding of church planting initiatives for the next two years which includes the Director of Innovation
2. Approve the revised job description for the Stated Clerk.
3. Approve the merging of the Ecclesiastical and Human Resources Committee to form the Presbytery Operations Committee.