

Presbytery of San Diego
September 2023
Restructuring Recommendations- Committees

Executive Committee:

1. Minutes of all committee meetings available for download for EC meetings and Presbytery minus confidential information
2. Approve moving Presbytery Office at Point Loma to remote operations.
3. Approve NWC Process for PSD (including chartering) and Chart of Chartering Congregations Status
4. Approve task force for South Sudanese reporting back to the Presbytery no later than May 2024.
 - Long term viability
 - Financial sustainability
 - Future vision
 - Recommendations
5. Create an ad hock committee for New Day reporting back to the Presbytery no later than May 2024.
 - Future vision
 - Recommendations
6. Creation of a task force to investigate alternative funding structures for the Presbytery with a report back by no later than September 2024.
 - Includes updating potential draw percentage recommendations (currently at 4-6%)

Ecclesial Committee:

1. Changing of Manual of Operations
 - a. Steering Committees- Adhere to Manual of Operations and have nominations.
 - b. BPF- change in authority for leases (commission status)
 - c. Stated Clerk Job Descriptions
 - d. Clearly define roles and objectives of committees to align with core values.
2. Redo charter (Presbytery Operations)

Human Resources:

1. Job Descriptions for Director of Operations and Director of Innovation
2. Engage ADP for HR policy questions.
3. Approve updated employee Handbook.
4. Redo charter (Presbytery Operations)

Discerning Congregational Vitality:

1. Refine charter.
2. Begin to fundraise and explore campus ministry.

Innovation Committee:

1. Refine charter.
2. Presbytery grant disbursements
3. Oversight of missions of the Presbytery (South Sudanese, New Day, NWC's)

Committee on Ministry:

1. Compensation minimums for Commissioned Ruling Elders.
2. Mentorship and continued training of Commissioned Ruling Elders.