



STATED MEETING

of the Presbytery of San Diego
November 15, 2011 – 5:00 PM

First Presbyterian Church of El Cajon
500 Farragut Circle – El Cajon

PRESBYTERY OFFICERS

Rev. Dr. Paul Cunningham - Moderator
Elder David Buck – Vice-Moderator
Linda Therien - Stated Clerk
Carole Ostrander – Minute Clerk

PRESBYTERY EXECUTIVE STAFF

Clark Cowden - Executive Presbyter

DIRECTIONS

From I-8, take the Magnolia Avenue exit south (downtown);
Turn left on Camden and take Camden to Farragut Circle

1. Please bring docket materials.
2. Commissioners requiring an excuse from the meeting should apply to the Stated Clerk.
3. Any committee chair desiring to meet with her/his committee must make arrangements with the host facility.
4. Forms for intercessory prayer are to be found on the registration table. If you wish Presbytery to remember someone in prayer, fill out the form and put it on the clerk's desk by 6:00 pm.
5. Dinner reservations can be made by Email @ firstpresec@sbcglobal.net or by calling the church office @ (619) 442-2583. Reservations are \$10.00 and the deadline is Thursday, November 10th.

Upcoming Stated Presbytery Meetings 2011/2012

Tuesday – November 15th – 5 pm – First Presbyterian El Cajon

Tuesday – February 21st – 5 pm - Rancho Santa Fe

Tuesday – May 15th – 5 pm – Location to be determined

Saturday – September 22nd – 9 am – Christ La Costa

Saturday – November 17th – 9 am – Location to be determined

PROPOSED DOCKET
STATED MEETING OF THE PRESBYTERY OF SAN DIEGO
November 15, 2011 – First Presbyterian Church of El Cajon

4:30 p.m. Registration

ASSEMBLE IN GOD'S NAME

5:00 p.m. **Call to Order & Prayer** – Pastor Paul Cunningham
Welcome by Host Pastor – Pastor Steve Locke
Report of the Stated Clerk – Elder Linda Therien
Enrollment of Commissioners; Recognition of corresponding members
Declaration of a Quorum; Approval of docket
Consent Docket/Reading
Only a simple request is needed to remove any item from the Consent Docket. All items removed from the Consent Docket will be considered under the report of the committee from which the item has been removed.

PROCLAIM GOD'S WORD

5:10 p.m. **Presbytery at Worship** – "Immigration and the People of God"
Rev. Dr. Paul Cunningham, Rev. Juan Daniel Espitia & Elder Julia Thorne preaching
Scripture reference - Leviticus 19.33-34
An offering will be taken for the Hispanic Ministries of Solana Beach Presbyterian Church

6:10 p.m. **Recess for dinner**

ENGAGE IN GOD'S WORK

6:55 p.m. **Presbytery Council Report** – Elder Gerry Tayler
- 2012 budget & 2012 per capita apportionment recommendations– Elder Owen Wickstrand
- Election of Presbytery Nominating Committee Chair

7:10 p.m. **Presbytery Nominating Committee** – Pastor Steve Locke
- Election of Committee Chairs
- Election of Moderator and Vice-Moderator 2012

7:15 p.m. **Iglesia Administrative Commission** – Pastor Martha Cross Sexton
- Motion to charter Iglesia Presbiteriana Hispana

7:45 p.m. **Committee on Ministry** – Pastor Randy Yenter
- Recognition of Rev. Dr. Art Mills, Honorable Retirement
- Blessings for Rev. Kevin Johnson, Navy Chaplain, pending deployment
- Call of Rev. Brad Roth to Mira Mesa Presbyterian Church as permanent Pastor
- Call to Elder Elizabeth Crews to become a Commissioned Ruling Elder

8:30 p.m. **Executive Presbyter's Report** – Rev. Clark Cowden

8:45 p.m. **Unfinished business, announcements and pre-adjournment business**

8:50 p.m. **Adjourn**

GO IN GOD'S NAME

Report of the Stated Clerk

1. The Stated Clerk reports the following resignations:

Rev. Kevin Johnson, Committee on Preparation for Ministry, Class of 2013
Elder Eloise Housman, Presbytery Nominating Committee, Class of 2012
Elder Eloise Housman, Committee on Preparation for Ministry, Class of 2012
Rev. Ray Sparling, Evangelism and Missions Committee, Class of 2011

2. The Stated Clerk reports that the 2010 Rolls and Registers and Minutes of the presbytery have been submitted for review to the Governing Body Relations Committee of the Synod of Southern California and Hawaii.
3. The Stated Clerk reports that the Investigative Committee appointed by the Moderator of Presbytery in February 2011 has completed their work and has filed nine charges. The Permanent Judicial Commission of the Presbytery held a Pre-Trial conference on September 29, 2011 and a trial date is now set for November 8, 2011.
4. The Stated Clerk reports that all official correspondence and communications received since the last meeting have been referred to the appropriate governing body, committee, commission or staff in accordance with the *Manual of Operations, Part I*.

Elder Linda Therien

Report of the Presbytery Council

The Council met on October 18, 2011 and took the following actions:

1. Approved the new policy on quasi-endowment funds (PUMs Pratt Kurtz fund) effective forthwith. The following is the policy and objective and resolution:

The Presbytery of San Diego Quasi-Endowment Investment Policies and Objectives, Revised July 2011, were originally entitled the Presbytery of San Diego Pratt-Kurz Bequest Investment Policies and Objectives and approved by the Board of Trustees of the Presbytery of San Diego as recorded in the Presbytery Council Minutes of June 7, 2005. The July 2011 revision was drafted by the Fund Committee for review and recommendation of the Budget, Property & Finance Committee for approval of the Presbytery of San Diego Board of Trustees.

Background Information

During 2005 and 2006 the Presbytery of San Diego received a total distribution of \$402,338.29 as a beneficiary of the F. Helen Pratt-Kurz Charitable Remainder Unitrust “exclusively for the use of the crisis center in San Diego County, California”, and it is classified as Temporarily Restricted Net Asset equity on the Presbytery financial records.

On June 7, 2005 the Board of Trustees of Corporate Presbytery adopted the Investment Policies and Objectives for the Pratt-Kurz Charitable Remainder Bequest and authorized the establishment of a quasi-endowment investment account to be funded from the monetary resources received from the charitable distribution. On July 6, 2005 the Executive Presbyter, the Secretary, and the Treasurer, as principals of the San Diego Presbytery, established an investment account with Smith Barney in the name of “Presbytery of San Diego FBO Presbyterian Crisis Center”. By action of the Presbytery Council on June 5, 2007 the name of the Presbyterian Crisis Center was changed to Presbyterian Urban Ministries.

Fund Committee

The Fund Committee is a subcommittee of the Budget, Property & Finance Committee. It shall consist of the Chairperson of BP&F (Treasurer of Corporate Presbytery) and two or more members nominated by the BP&F Chairperson from personnel serving on the BP&F Committee and approved by the Board of Trustees. The Chair of the Fund Committee shall be the Corporate Treasurer or a

Fund Committee member nominated by the Chairperson of BP&F and approved by the Board of Trustees. The Presbytery Director of Finance or the staff person responsible for financial accounting and reporting shall serve ex officio.

Fund Committee members shall be chosen from different BP&F classes to maintain continuity of membership. Eligible members starting a term January 1 of the following year shall be nominated for approval of the Board of Trustees. Fund Committee membership shall terminate with the BP&F member term limit. A Fund Committee vacancy shall be filled by the nomination process and Board of Trustee approval.

Meetings

The Fund Committee shall meet a minimum of three times each calendar year upon call of the committee chair or by agreement of two members of the committee. Electronic media may be used for two of the required meetings and recommendations forwarded to BP&F upon unanimous approval of committee members. A quorum of two members shall be required to approve recommendations at meetings requiring physical presence of the members.

General Responsibilities

It is the responsibility of the Fund Committee to observe the Cash Management Policy & Procedures of the Presbytery of San Diego and the Quasi-Endowment Investment Policies and Objectives as each may specifically apply.

The Fund Committee is responsible for establishing appropriate policies for the exercise of ordinary business prudence in the management of the quasi-endowment investment fund. The investment policies and objectives that set forth the responsibilities, investment decision authority, and reporting requirements shall govern the management of the quasi-endowment fund investments. Operating guidelines shall be established by the Fund Committee to assist in the observance of policies and objectives as adopted by the Board of Trustees.

Definitions

Realized Return is defined as income actually received from dividends, interest, and realized gains and losses.

Net Realized Return is actual income received from investments, including realized net gains or losses, less investment account expenses.

Total Return Concept is defined as investing for a comprehensive return, including interest and dividends received or accrued on securities, plus realized and unrealized gains and losses.

Total Return is defined as accumulated values reflecting income from dividends and interest, as well as appreciation or depreciation in the price of securities over a period of time, usually one year.

Investment Accountability and Reporting

The Fund Committee shall be responsible for recommendation of an investment account manager, the asset allocation of the investment account, and reporting investment performance to BP&F, Board of Trustees and Presbytery. Investment performance shall be reported on the Total Return Concept and measured annually by the Net Realized Return. The Fund Committee Chair will report

verbally on the investment account at BP&F meetings. A year-end written report of investment performance will be prepared for acceptance at the February meeting of BP&F and forwarding to the Board of Trustees and Presbytery. The report will include a Fund Committee recommendation for the annual withdrawal from the account for transfer to the general checking account of Presbytery for use in operation of Presbyterian Urban Ministries.

Investment Objectives

The overall financial objectives of the quasi-endowment investment account are to preserve the original principal of \$402,338.29 received as a charitable beneficiary of the F. Helen Pratt-Kurz Charitable Remainder Trust, to increase the value of the account with prudent investment strategies, and to provide a consistent source of annual income for use in operation of Presbyterian Urban Ministries in San Diego County, California. The annual income objective is a net realized return of 2% to 5% of the original invested principal of \$402,338 to provide an annual withdrawal of \$8,000 to \$20,000 for use of PUM operations. Any release of principal for use of Presbyterian Urban Ministries in satisfaction of the donor-imposed restriction constitutes a decrease in original principal for net realized return calculation.

Annual Withdrawal Policy

The Fund Committee will make a recommendation for the annual withdrawal from the quasi-endowment account for transfer to the general checking account of Presbytery for use of Presbyterian Urban Ministries. The recommendation will be recorded in the year-end investment performance report to the Budget, Property & Finance Committee, the Board of Trustees, and the Presbytery of San Diego. The recommended withdrawal will be based upon the actual net results of an annual income objective of 2% to 5% net realized return on original principal of \$402,338 or remaining principal after release and transfer for use of Presbyterian Urban Ministries. The withdrawal is a transfer of Presbytery resources for the benefit of Presbyterian Urban Ministries and requires approval of the Board of Trustees. The annual withdrawal reflects investment income previously recorded on Presbytery accounting records; therefore, it does not constitute current income of Presbyterian Urban Ministries.

Withdrawal of Original Principal

Any withdrawal of original principal that is used for operations or capital expenditures of Presbyterian Urban Ministries shall be considered satisfaction of the donor-imposed use restriction. It shall require the release of the temporarily restricted net asset to unrestricted net assets in satisfaction of the donor-imposed use restriction. If the market value of the quasi-endowment investment account falls below the principal balance, the deficiency does not constitute satisfaction of the donor-imposed restriction because Presbyterian Urban Ministries received no benefit from the lost principal. Any loss of principal from decline in market value of the quasi-endowment investment account shall be charged to unrestricted net assets of the Presbytery and shall not reduce the balance of the temporarily restricted net asset account for Presbyterian Urban Ministries.

Asset Allocation

The Fund Committee shall recommend to Budget, Property & Finance and the Board of Trustees the percent of investment account assets categorized by Cash and Cash Equivalents, Fixed Income Securities, and Equity Securities to achieve an estimated annual Net Realized Return of 2% to 5% on the original principal of \$402,338 or remaining principal after any amount released for use of PUM. To achieve the investment objective using prudent long-term investment strategy, the investment account assets shall be allocated 20% cash and cash equivalents, 40% fixed income, and 40% equities with a 20% positive or negative variance for each category. Cash and cash equivalents may include interest bearing accounts of short duration. Fixed income investments may be diversified as to securities of the U.S. Treasury, U.S. Agency, state, municipal, or private corporations and will be further diversified as to maturity dates. Equities shall be diversified as to economic sector, industry, quality and size. The purpose of diversification is to lessen the impact of market volatility and risk. The investment asset allocation policy shall be reviewed annually to maintain the long-term investment objectives.

Investment Management

It is the responsibility of the Fund Committee to select a financial program from the investment allocation programs available through the investment institution selected to manage the investments of the quasi-endowment fund. Individual security selection, security size and quality, number of industries and holding, current income levels, turnover and other investment tools are the responsibility of the professional financial managers subject to industry standards of fiduciary relationships.

Quasi-Endowment Fund Enhancement, Consolidation, Transfer and Dissolution

The Presbytery of San Diego Quasi-Endowment Investment Account was established by resolution of the Board of Trustees of the Presbytery of San Diego. It is a board-designated investment of the Presbytery of San Diego CA for the benefit of Presbyterian Urban Ministries, formally known as the Presbyterian Crisis Center. Because the investment account was authorized by the Board of Trustees, it may be enhanced, consolidated, transferred, or dissolved by action of the Board of Trustees of the Presbytery of San Diego.

With proper accounting, donations for the benefit of Presbyterian Urban Ministries not used for current operations may be added to enhance the earnings of the investment account. Quasi-endowment account assets may be consolidated with other investments of the Presbytery of San Diego with appropriate accounting of income earned for the benefit of Presbyterian Urban Ministries.

Transfer of the quasi-endowment investment account to a new investment manager or group within the currently authorized investment institution requires formal notification to the Board of Trustees of the Presbytery of San Diego.

Transfer of the quasi-endowment investment account to a new investment institution and investment manager or advisor group requires approval of the Board of Trustees of the Presbytery of San Diego.

Dissolution of the quasi-endowment investment account for the benefit of Presbyterian Urban Ministries requires approval by resolution of the Board of Trustees of the Presbytery of San Diego to close the investment account and return the resources to financial management control of the then current Cash Management Policy & Procedures of the Presbytery of San Diego.

Amendments

Amendments to the Presbytery of San Diego Quasi-Endowment Investment Policies and Objectives Revised July 2011 shall be drafted by the Fund Committee for Budget, Property & Finance Committee recommendation of approval by the Presbytery of San Diego Board of Trustees.

Approval and Effective Date

The document entitled “Presbytery of San Diego Quasi-Endowment Investment Policies and Objectives Revised July 2011” is effective as of the date approved by the duly adopted resolution of the Board of Trustees of the Presbytery of San Diego on October 18, 2011 and supersedes the prior Presbytery of San Diego Pratt-Kurz Bequest Investment Policies and Objectives dated June 7, 2005, as amended.

Linda Therien, Secretary (Stated Clerk)

Date

2. VOTED to approve the invitation of the Christ United Presbyterian Church of La Costa to host the September 22, 2012, meeting of Presbytery.

3. VOTED to approve the recommendations of the Stated Clerk regarding the Hazzard Memorial fund including to not ask the Presbyterian Foundation to try and recover monies disbursed to Fallbrook Presbyterian Church in error. The following is an excerpt from the report of the Stated Clerk:

The Presbyterian Foundation recently informed my office that they hold a fund titled the "Harry and Lucille Hazzard Memorial Fund" that was left to the Fallbrook Presbyterian Church with the Presbytery of San Diego as the successor beneficiary. The successor beneficiary clause took over when the Fallbrook Presbyterian Church was no longer a member church of the Presbyterian Church (U.S.A.).

This is a \$64,000 fund which generates approximately \$4,000 of income annually and is distributed quarterly. Distribution of the fund began in 1999 and will continue into perpetuity. The fund is unrestricted. Distribution of the fund has continued to Fallbrook Presbyterian Church even after our settlement with them and the Foundation acknowledges this error.

The Foundation cannot continue to remit monies from the Hazzard Fund to the Fallbrook Church but will rather disburse monies to the Presbytery of San Diego.

The question that I submit for your direction is whether or not to ask the Foundation to try and recover the estimated \$2,500 that has been disbursed in error. I have asked the Foundation to not contact Fallbrook about the erroneous disbursements but simply to change the distribution to the Presbytery as they are required to do by the terms of the trust, until I could ascertain the will of the Council. Given that it is the Foundation that discovered this error, it would be my recommendation to you that we go forward without asking the Foundation to go through a difficult conversation with the Fallbrook Church to recover monies but simply be grateful for this unanticipated windfall and accept the future payments.

The second issue to be decided is how to use this \$4,000 annual income. The donors placed no restrictions on their gift and I have no information on how the Fallbrook Church has been using this income. I would solicit your direction on how this income should be used.

4. VOTED to instruct the Budget Property & Finance Committee to make a recommendation to the Presbytery at the first Council meeting of 2012 as to how to use this approximately \$4,000 in annual income.

5. VOTED to concur in the request of the Stated Clerk that Rev. Dr. Clark Cowden be appointed to serve as Stated Clerk Pro Tem from October 18, 2011 through November 6, 2011 to allow him the authority to manage judicial matters currently before the Presbytery Permanent Judicial Commission, in the absence of the Clerk.

6. VOTED to authorize the Stated Clerk to retain the attorneys required to proceed with a judicial case set for trial on November 8, 2011.

7. VOTED to recommend to Presbytery nominees to serve the Presbytery Nominating Committee and Nominating Committee Chair.

Elder Gerry Tayler, Chair

Report of the Committee on Preparation for Ministry

1. The Annual Report of the Committee on Preparation for Ministry is as follows:

Inquirers enrolled	John Joseph (Graham) Candice Richey (Village) Marco Metaira (Rancho Bernardo)
Advanced to Candidate	Andrew Sagar (Solana Beach) Megan Puckett (Rancho Bernardo) Lindsay Santamaria (Village)
Final Assessments	Angela McClane (Point Loma) Deb Mitchell (Point Loma Community) Laura Jones (Christ, La Costa)
Annual Consultations	Jim Marian (Rancho Bernardo) Michael Seawright (Rancho Bernardo) Laura Agee (Solana Beach) Andre Castillo (Rancho Bernardo) Eileen Moran (La Jolla) Diane Kettlewell (Fletcher Hills) Lindsay Santamaria (Village) Laura Jones (Christ, La Costa) Daniel So (Korean) Jeya So (Korean)
Transferred	Kathryn Satterstrom to New Brunswick (Christ La Costa)
Withdrawn	Dorothy Crockett Dawn Neldon Mary Beck Stu Montgomery

Pastor Margaret Walls, Chair

Report of the Committee on Ministry

The Committee on Ministry met on September 27, 2011 and took the following actions:

1. Voted to concur in the request of Rev. David Rohde and the Presbytery of Los Ranchos that he be transferred to them in order that he might receive and accept their call to become an Associate Pastor at the St., Peter's By-the-Sea Presbyterian Church retroactive to August 22, 2011. The following are the terms of call:

Salary	\$35,000
Housing	35,000
Auto Expenses	1,200
Study Leave	1,000
Other	1,000
Full Board of Pensions participation	
Annual Vacation- 30 days	
Study Leave – Two weeks	

2. Voted to grant permission to Rev. Elizabeth Morrison to labor within the bounds of the Presbytery of San Diego through December 31, 2011.

The Committee on Ministry met on October 25, 2011 and took the following actions:

1. Voted to concur in the action of the congregation of the Christ United Presbyterian Church to accept the resignation of the Rev. Dr. Marvin Williams effective October 2, 2011, and to rescind his call to the church.

Pastor Randy Yenter

Consent Agenda

The Stated Clerk recommends the following:

1. That the minutes of the Presbytery meeting of September 20, 2011 be approved.
2. That the Presbytery confirm the appointment of Elder Carole Ostrander to serve as the Presbytery Minute Clerk in 2012.

Elder Linda Therien

The Committee on Ministry recommends the following:

1. That the Urban Life Ministry, formerly known as "Orange Avenue Ministry" become a validated ministry of the Presbytery of San Diego.
2. That Rev. Jake Medcalf be approved as a Parish Associate, without remuneration, for the La Jolla Presbyterian Church and that he be validates to the Urban Life Ministry.

Pastor Randy Yenter, Chair

The Council of Presbytery recommends the following be elected to serve the Presbytery Nominating Committee:

Elder Paula Taylor (Class of 2012) Solana Beach
Rev. Dr. Steve Locke (Class of 2014) El Cajon First
Elder Bobby Foushee (Class of 2014) La Jolla
Elder Em Cummins (Class of 2014) Point Loma Community

Elder Gerry Tayler, Council Moderator

The Presbytery Nominating Committee recommends the following to serve the committee and classes indicated in the following report:

Budget Property & Finance	Elder Kathy Marshall-Lund (Class of 2014) Rancho Bernardo Elder Bill Tayler (Class of 2014) Rancho Santa Fe Elder Maurice Caskey (Class of 2014) San Diego First
Ecclesiastical	Rev. Dr. Jerry Andrews (Class of 2014) San Diego First Rev. Dr. Bob Mentze (Class of 2014) Lakeside
Evangelism & Missions	Elder Bob Collins (Class of 2014) El Cajon First Elder Elizabeth Crews (Class of 2014) San Diego First
Human Resources	Elder Sandee Rugg (Class of 2014) San Diego First Elder Winnie Davis (Class of 2014) Taiwanese

Committee on Ministry	Rev. Dr. Alan Deuel (Class of 2014) Pacific Beach Rev. Dr. Wayne Hoffmann (Class of 2014) Honorably Retired Elder Scott Cadwallader (Class of 2014) Oceanside First Elder Michael Williams (Class of 2014) Rancho Santa Fe Rev. Jim Rauch (Class of 2014) Westminster Escondido
Committee on Preparation	Rev. Michael Sedgwick (Class of 2012) La Jolla Elder Marilyn Carnes (Class of 2013) San Diego First Elder Jean Fandl Kelly (Class of 2014) La Costa Rev. Elizabeth Wilson-Manahan (Class of 2014) Oceanside 1 st Rev. Jeremiah Knabe (Class of 2014) La Costa Rev. Jeffrey Pearson (Class of 2014) La Jolla
Permanent Judicial Commission	Rev. Bob Davis (Class of 2017) Chula Vista

Pastor Steve Locke

Business to be VOTED on the floor

The Presbytery Council recommends the following:

1. That the budget for 2012, proposed by the Budget Property & Finance Committee and supported by a vote of the Presbytery Council be approved. The budget proposal is posted as a separate document on the Presbytery web site.

The following is a narrative describing the 2012 proposed budget:

For 2012, we are proposing a reduced budget from what we have had in 2011. The total proposed budget for 2012 is \$420,178, which is a decrease in expenses of \$4,622 from the 2011 budget. Because of the faithful giving by our member congregations and the conscientious work of our staff to keep expenses in line, we believe we can do our ministry next year with less money than we have this past year.

To date, we are 3% (\$8,471) under on income projections, but we are also 3% (\$9,167) under on expenses. We believe this pattern will continue through the end of the year. While we encourage churches to do their best to meet their per capita and mission giving goals, we believe that we will survive 2011 in good shape.

Because the General Assembly per capita amount is increasing by 13 cents per member in 2012, we are proposing to increase the total per capita by only 13 cents. We are not asking for any per capita increase for our presbytery ministry. If approved, our total per capita for 2012 would be \$30.59 per member. The breakdown would be: presbytery portion at \$21.36 (same as 2011), the synod portion at \$2.60 (same as 2011), and the GA portion at \$6.63 (an increase of 13 cents).

Here is a summary of the proposed changes for the 2010 budget:

1. Salaries and Benefits would increase to \$293,478, which would return us to about the same amount we were at in 2009. We have kept our salaries lower than we have wanted to for the last couple of years because of the economic conditions we have all been living through. We don't want to lose the staff we have and want to show our appreciation for the good work they do.
2. Because 2012 is a General Assembly year, we have added about \$5,000 to cover the costs for our delegation to attend and participate in the meeting. This is included in the PSD Administration line item. This is simply the cost of sending people to the biennial meeting.
3. Committee budgets have been adjusted to the average amount they have spent over the last three years. In recent years, most of our committees have not spent the full amount of their budgets.

Rather than budgeting a higher amount that will probably not be spent, this year we are proposing to budget a more realistic amount.

4. If our income and expense projections for 2012 are accurate, we will have a surplus of \$9,994 for the year. This is a very lean budget. We would like to have more of a projected surplus, but we don't want to raise our presbytery per capita. We will all need to support each other in order to make this work, but we believe this is "do-able".

Your Budget, Property, and Finance committee has worked hard this past year to steer our way through a challenging economy. We have been working hard, as we know your congregations have been, as well. We believe this budget is prudent and feasible. We believe that it is realistic and achievable. We are confident that this budget is a good stewardship of the resources with which God has entrusted to us. We encourage you to approve it, so that we can move forward in the mission of God in our region in 2012.

2. That the total per capita apportionment be established at \$30.59 for 2012.

Background information: The amount of \$30.59 represents a thirteen cent increase over 2011. The Presbytery assessment is \$21.36 and Synod assessment is \$2.60 which are the same as 2011. The General Assembly apportionment increased from \$6.50 to \$6.63 representing the thirteen cent increase.

3. That the Rev. Dr. Steve Locke be elected to serve as the Presbytery Nominating Committee Chair in 2012.

Elder Gerry Tayler, Chair

The Presbytery Nominating Committee recommends the following:

1. That the following be elected to serve as Committee Chairs and Members at Large to Council in 2012:

Elder Tom Wicksrom, Northminster – Budget Property & Finance
Elder Elizabeth Crews, Brawley/San Diego 1st – Evangelism & Mission
Rev. Dr. Alan Deuel, Pacific Beach – Committee on Ministry
Rev. Elizabeth Wilson Manahan – Oceanside – Committee on Preparation for Ministry
Elder Geoff Hsu – Rancho Bernardo – Member- at- Large, Class of 2013
Rev. Rene Roth – Linda Vista – Member-at-Large, Class of 2013

2. That Standing Rule in Chapter IV,III.B.1 be waived to allow Rev. Dr. Jerry Andrews to be elected to serve a third year as the Chair of the Ecclesiastical Committee and Elder Paul Diller to be elected to serve a third year as the Chair of the Human Resources Committee.

3. That Elder David Buck of the Rancho Santa Fe Village Presbyterian Church be elected to serve as Presbytery Moderator in 2012 and that Rev. Dr. Tim Beal of Oceanside First be elected to serve as Vice-Moderator. The following is a bio of Elder Buck:

My first memory of my Christian past was participating in an all boys choir (now politically Waterloo, Iowa. My friends and I were dismissed from that endeavor when our voices changed. The only Sunday School memory I have involved my middle school aged friends and me participating in

our boys only (not PC) class misbehaving before our class and our teacher slammed his giant brick-laying hand down on the table and said "G#% D*\$ \$^T we're here to learn about Jesus Christ." High School youth groups and Y-Teens young men's group (not PC) were important and carried me through my sophomore year at Iowa State University after which I became "too smart" to take my religion all that seriously.

Marilyn, my wife of 37 years, and I had one of those life-changing moments on Christmas Eve 1992 when we joined 15 other Encinitas residents to feed the homeless in our community. After organizers drove around for several hours they managed to find three persons so most of us were no longer needed. We found the nearest Presbyterian Church and for the first time in our married life attended the Christmas Eve service. We have rarely missed a weekly worship since that time.

I learned the time and treasure parts of stewardship while attending Solana Beach Presbyterian Church and added the talent part when we moved our membership to Village Community Presbyterian Church in 1998. After a 30 year career in financial management I consulted for eight years with a variety of companies in a half dozen industries. Because I could manage my own commitments I was able to make time for service at Village Church. I am finishing my second three year term on Session. Web site design and content, monthly publications, then stewardship and addition of contemporary worship along with Sunday School for 6th graders (probably the most challenging) were the most significant efforts.

Communications was my first contact with Presbytery and I rebuilt and maintained the web site. I worked on the Property part of the Way Forward Work Group which “credentialed” me for the Fallbrook Administrative Commission. I completed my second of a two year term as Elder Commissioner to Synod Assembly this October. I am currently finishing my second year on Committee on Ministry and intend to serve the third year.

Rev. Dr. Steve Locke, Chair

The Administrative Commission (AC) for Iglesia recommends the following:

1. That the worshipping community known as the Iglesia Presbiteriana Hispana become a chartered church of the Presbytery of San Diego. The full report of this commission is posted as a separate document on the presbytery web site.

Rev. Martha Cross Sexton, AC Chair

The Committee on Ministry recommends the following:

1. That Rev. Brad Roth be VOTED to become the permanent installed Pastor of Mira Mesa Presbyterian Church effective January 1, 2012. The following are the terms:

Cash	\$36,200	Pension/Medical	\$20,359
Housing	24,000	Total Package	\$87,991
Social Security Supplement	4,432	Vacation – 30 days	
Total Effective Salary	\$64,632	Study Leave – 2 weeks	
Study Leave	1,500		
Discretionary Allowance	1,500		

Pastor Roth’s *Statement of Faith* will be posted as a separate document on the Presbytery web site.

2. That Elder Elizabeth Crews be VOTED to become a “Commissioned Ruling Elder” at Westmorland Presbyterian Church effective November 15, 2011, with remuneration as follows:

Salary	\$35,880 per year
Utilities	3,014 per year to include water/trash, electricity and natural gas
Housing	9,900 per year
Local mileage @ 50 cents per mile	
2 weeks paid vacation	

Pastor Randy Yenter